



# Organizational Analytics

## Behavioural Competency Analytics

Behavioural Competency Analytics enables you to **build the behavioural competence that drives high performance**. It measures your employee's competency levels across **leadership, emotional intelligence, remote working, and collaboration**. You can even **map your own** organization's competencies and include them in the system. This data enables you to target development on both a group and an individual level. These **behaviours influence your ability to execute strategy**.

- Assess your organizational culture and discover risk areas
- Measure Senior and Emerging Leadership, Emotional Intelligence, Collaborative, Remote Worker and Remote Manager competencies from the Harrison library
- Incorporate your own custom behavioural competencies
- Develop competencies for individuals, teams, departments, and organizational level
- Gain insight into the specific set of behaviours that impact each competency
- Implement actionable development plans that provide guidance and generate enthusiasm



## Subscription Options

The Organizational Analytics subscription period is 12 months from the date of purchase. You can include any number of employees you like and add more during the subscription period. There are four subscription options available. You may upgrade at any time.

**Engagement Analytics** - full access to Engagement dashboard and individual Engagement data and reports

**Behavioural Competency Analytics** - full access to Behavioural Competency dashboard and individual Behavioural Competency Overview reports

**Premium Analytics package** includes all features of the above

**Organizational View Only** a flexible, low-cost entry point to view group data and choose to purchase individual data at your discretion.

[Click here](#) to contact Harrison Assessments for pricing in your country.

## Harrison Talent Life Cycle Solutions

Harrison Assessments uses predictive analytics to help organizations acquire, develop, lead and engage their talent. This comprehensive Talent Decision Analytics provides the intelligence throughout the talent life cycle to build effective teams, develop, engage and retain key talent. Contact us to learn more how we help organizations make great decisions.

